

SPECIAL ISSUE

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REPUBLIC OF KENYA

**KERICHO COUNTY GAZETTE
SUPPLEMENT**

ACTS, 2014

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**THE KERICHO COUNTY PUBLIC APPOINTMENTS (COUNTY
ASSEMBLY) APPROVAL ACT, 2014**

No. 8 of 2014

Date of Assent: 13th August, 2014

Date of Commencement: See Section 1

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**THE KERICHO COUNTY PUBLIC APPOINTMENTS
(COUNTY ASSEMBLY) APPROVAL ACT, 2014**

**AN ACT of the County Assembly of Kericho to provide
for procedures for county assembly approval of
statutory appointments and for connected purposes**

ENACTED by the County Assembly of Kericho as
follows—

PART I—PRELIMINARY

1. This Act may be cited as the Kericho County Public Appointments (County Assembly) Approval Act, 2014 and shall come into operation upon publication in the *Kenya Gazette*.

Short Title and
commencement.

2. In this Act, unless the context otherwise requires—

Interpretations.

“appointing authority” means any person who, under the County Governments Act, 2012 or any other written law, is required to make an appointment for which the approval of county assembly is required;

“candidate” means a person who has been proposed or nominated for appointment to a county public office.

“Clerk” means the Clerk of the county assembly;

“Committee” means the relevant committee of county assembly or such other committee as the Speaker may direct.

3. The purpose of this Act is to provide for the procedure of vetting and approving appointments made by an appointing authority where approval of county assembly is required in order to—

Purpose of the Act.

- (a) ensure compliance with necessary legal requirements;
- (b) enhance accountability;
- (c) promote transparency in public appointments.

**PART II—APPOINTMENTS APPROVAL
PROCEDURE**

4. (1) An appointment under the County Governments Act, 2012 or any other written law for which the approval of county assembly is required shall not be made unless the appointment is approved or deemed to have been approved

Exercise of powers
of appointment.

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by the county assembly in accordance with this Act.

(2) An appointment made contrary to subsection one shall not have effect.

5. An advertisement inviting applications for nomination for appointment to an office to which this Act applies shall indicate that a candidate so nominated shall be required to appear before a committee of county assembly for vetting.

Notification of
vetting
requirements.

6. (1) An appointing authority shall, upon nominating a person for an appointment to which this Act applies, notify the county assembly.

Notification of
nomination.

(2) A notification under subsection (1) shall be—

(a) in writing;

(b) be lodged with the Clerk of the county assembly

(3) A notification of appointment shall be accompanied by information concerning the nominee, having regard to the issues mentioned in section 7 (8).

(4) For purposes of this Act, a notification of nomination shall be deemed to be duly given on the day on which it complies fully with subsections (2) and (3).

7. (1) Upon receipt of a notification of nomination, the Clerk shall— Vetting Process.

(a) notify the relevant Committee; and

(b) invite the relevant Committee to conduct vetting of the respective candidate.

(2) Upon receipt of a notification under subsection (1), the Committee shall vet the respective candidate by way of scrutinizing the information provided by the appointing authority and holding approval hearing in accordance with this Act and the County Assembly Standing Orders.

(3) The Committee shall determine the time and place for the holding of the approval hearing and shall inform the Clerk.

(4) The Clerk shall notify a candidate of the time and place for the holding of an approval hearing.

(5) The Committee shall notify the public of the time and place for holding an approval hearing at least seven day prior to the hearing.

(6) Subject to this Act, all Committee proceedings on public appointments shall be open and transparent.

(7) Despite subsection (6), a Committee may, on its own motion or on the application of a candidate or any other concerned person, determine that the whole or part of its sittings shall be held in closed session that is not open to the public.

(8) An approval hearing shall focus on a candidate's suitability for the position to which the candidate has been nominated which shall include—

- (a) academic credentials;
- (b) professional training and experience;
- (c) personal integrity and background; or
- (d) any other matter as the Committee may determine.

(9) The Committee shall use the questionnaire specified in the Schedule as the criteria for vetting a candidate.

(10) Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.

(11) A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall thereupon lapse.

8. The county assembly shall consider the following issues in relation to any nomination —

Issues for consideration.

- (a) the procedure used to nominating the candidate;
- (b) any constitutional or statutory requirements relating to the office in question; and
- (c) the suitability of the nominee for the appointment proposed, having regard to whether the nominee's qualifications, abilities, experience and qualities meet the requirements of the office to which the person has been nominated.

9. The Committee shall consider a nomination, prepare its report and table it in the county assembly for consideration within fourteen days from the date on which the notification of nomination was given under section 5.

Period for consideration and report.

10. (1) The county assembly shall act upon receipt of the Committee report under section (9) within seven days.

Failure of county assembly to act on nomination.

(2) If, after expiry of the period referred under subsection (1), the county assembly has neither approved nor rejected a nomination of a candidate, the candidate shall be deemed to have been approved.

11. The Clerk shall notify the appointing authority of the decision of the county assembly within seven days of the decision being made.

Notification of decision.

12. Where the nomination of a candidate is rejected by the county assembly, the appointing authority shall submit the name of another candidate within sixty days, and the procedure for approval specified in this Act shall apply accordingly.

Rejection of nomination.

13. (1) The committee shall have power to summon any person to appear before it for the purpose of giving evidence or providing information during approval hearing.

Powers of the committee.

(2) For purposes of subsection (1), the committee shall have the same powers as the High Court to—

- (a) enforce the attendance of witnesses and examine them on oath, affirmation or otherwise;
- (b) compel the production of documents; and
- (c) issue a commission or request to examine witnesses abroad.

(3) Any person who—

- (a) disobeys any order made by a committee for attendance or for production of papers, books, documents or records; or
- (b) refuses to be examined before, or to answer any lawful and relevant question put by a committee,

contempt proceedings shall be instituted against the person by the Kericho County Assembly.

PART III—MISCELLANEOUS

14. The committee on labor and social welfare may in accordance with the Standing Orders of the County Assembly make rules generally for the better carrying out of the purpose of this Act.

Rules.

15. A person who, prior to the commencement of this Act was appointed to a position for which approval of the County Assembly is required, and was vetted and approved for appointment by the County Assembly, shall be deemed to have been appointed in accordance with this Act. Savings.

SCHEDULE (S. 7)
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY COUNTY ASSEMBLY

QUESTIONNAIRE

Notes:

- (a) This questionnaire applies to appointments to public office arising by or under the County Governments Act, 2012 or any other written law where county assembly approval is required.
 - (b) The questionnaire shall be used by the relevant county committee to vet a nominee appearing before the committee in the process of county assembly approval.
 - (c) The questionnaire shall be filled and submitted by the nominee to the relevant county assembly committee through the Clerk on or before a date set by the committee.
 - (d) The submission of false information in the questionnaire is an offence and may result in prosecution.
 - (e) Any form of canvassing by a nominee shall lead to disqualification.
 - (f) The nominee must answer all the questions.
1. Name: (State full name).
 2. Position: (State office to which you have been nominated).
 3. Sex:
 4. Date of Birth: (State year and place of birth).
 5. Marital Status:
 6. Daytime phone number:
 7. Mobile phone number:
 8. E-mail Address:
 9. ID Number/Passport Number:
 10. Personal Identification Number:

11. Nationality:
12. Postal address:
13. City/Town:
14. Knowledge of languages (Specify Languages):
15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).
16. Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).
17. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).
18. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).
19. Memberships: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).
20. Published Writings:
 - (a) List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.
 - (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.
21. Public Office:

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.
 - (b) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Leadership and Integrity Act, 2012?
 - (c) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?
22. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).
23. Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).
24. Sources of Income: (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).
25. Tax Status: (State whether you have fully complied with your tax obligations to the State (or to the county government where applicable) up to the end of the financial year immediately preceding the nomination for appointment).
26. Statement of Net Worth: (State your financial net worth).
27. Potential Conflicts of Interest:
- (a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.
 - (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.
28. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

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29. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.
30. Have you ever been adversely mentioned in an investigatory report of county assembly or any other Commission of inquiry in the last three years?
31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?
32. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).